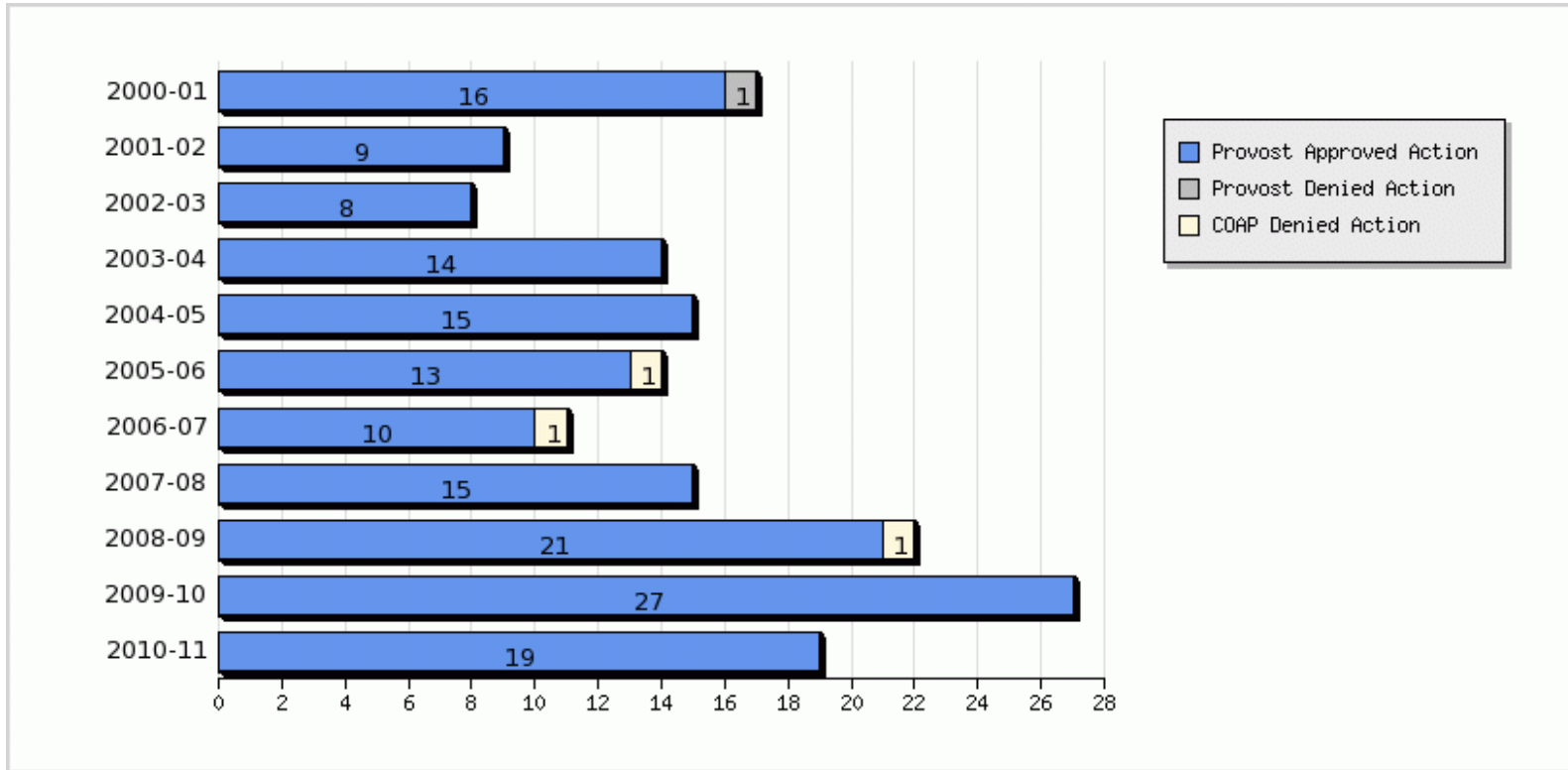


Annual Report of the Committee on Appointments and Promotions (COAP)

Outcomes of Considerations for Appointments and Promotions

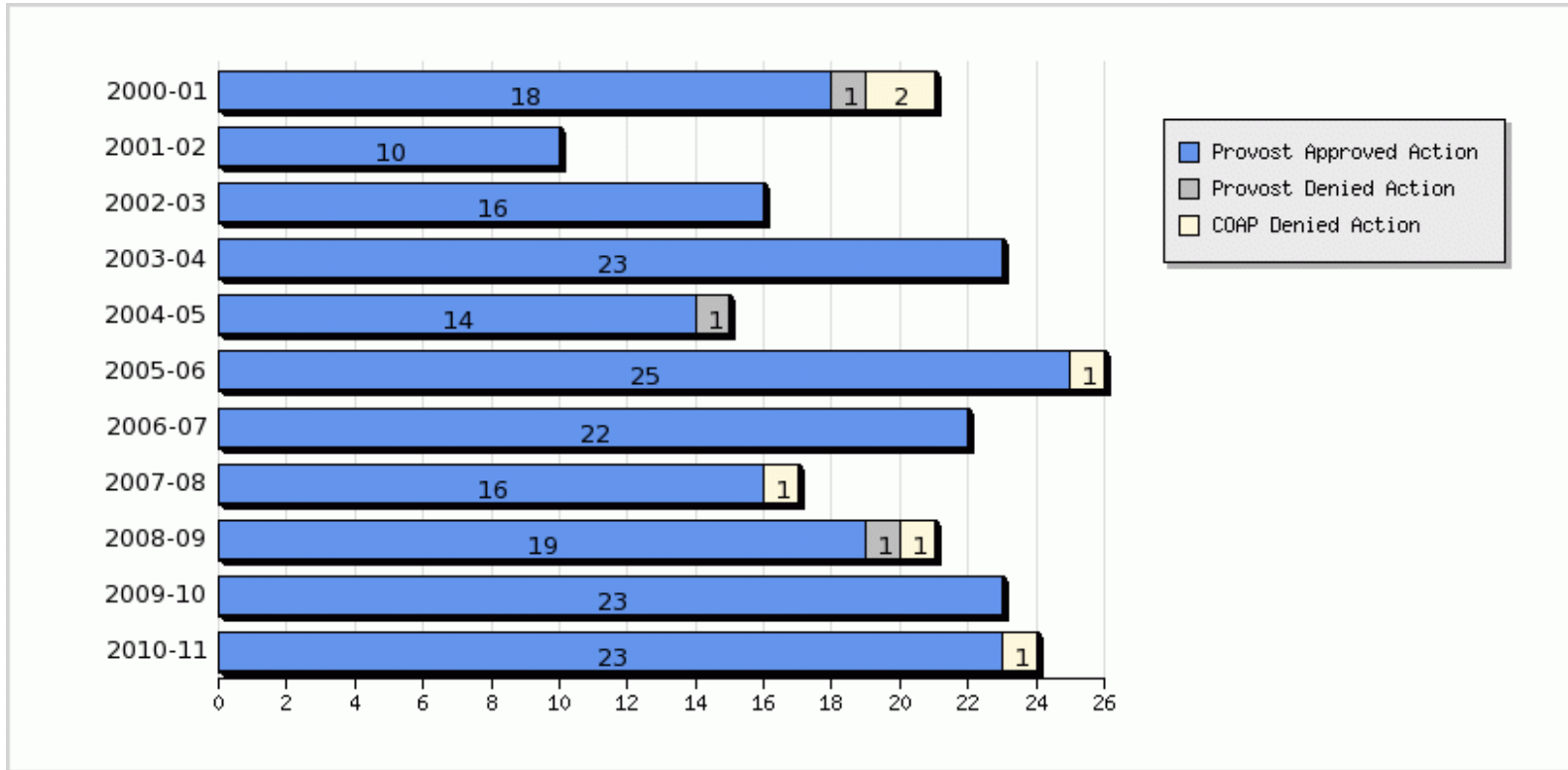
The following charts provide by track (Tenure, Clinician-Educator, Research and Academic Clinician) and by rank (Professor and Associate Professor) the numbers of candidates reviewed for appointment and promotion by the COAP and the outcomes of the final reviews by the Provost.

**Outcomes of Consideration for Appointment and Promotions to
Full Professor on the Tenure Track
Perelman School of Medicine
2000-01 to 2010-11**



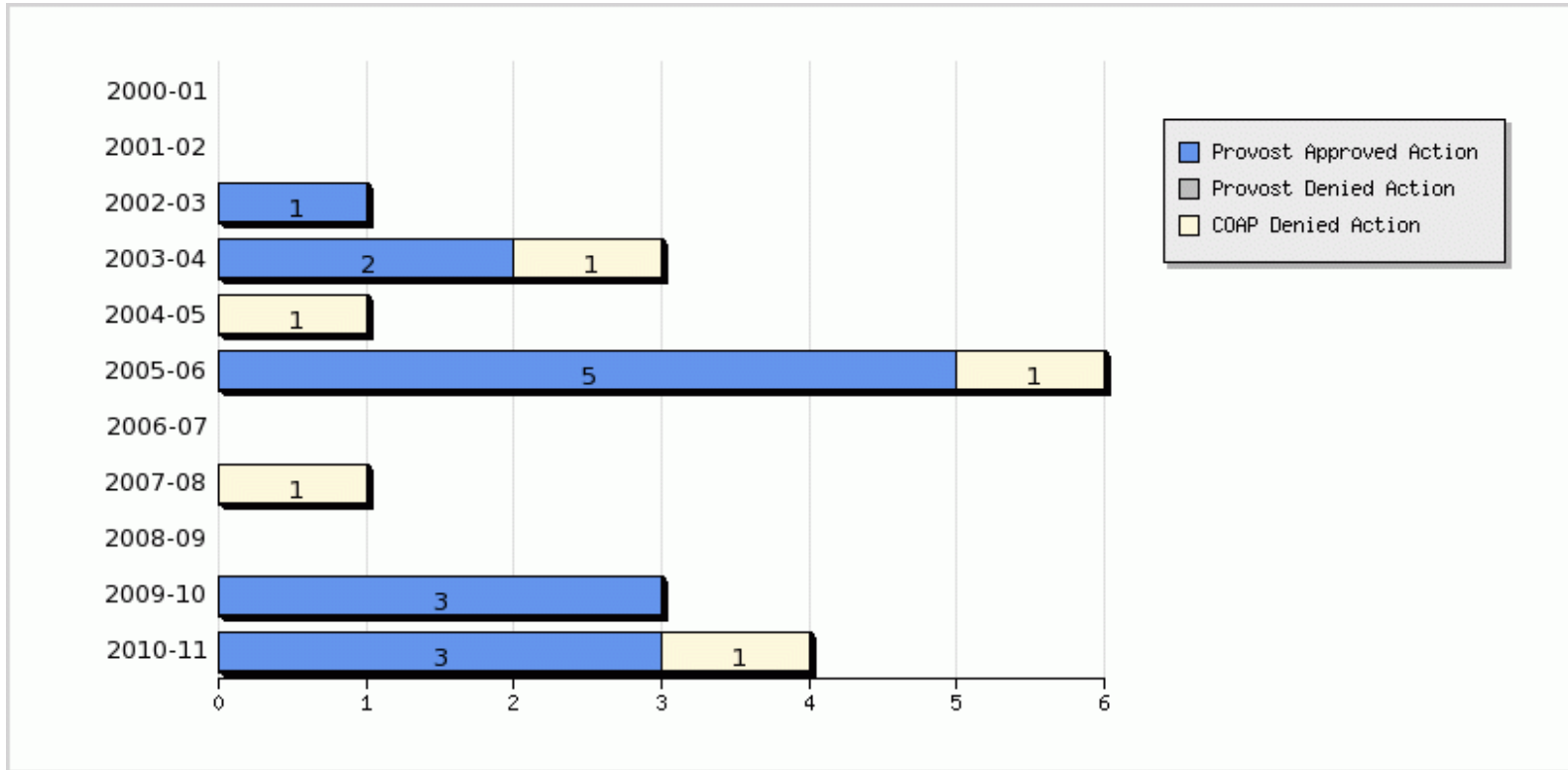
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total # of Cases	17	9	8	14	15	14	11	15	22	27	19	171

**Outcomes of Consideration for Appointment and Promotions to
Full Professor on the Clinician Educator Track
Perelman School of Medicine
2000-01 to 2010-11**



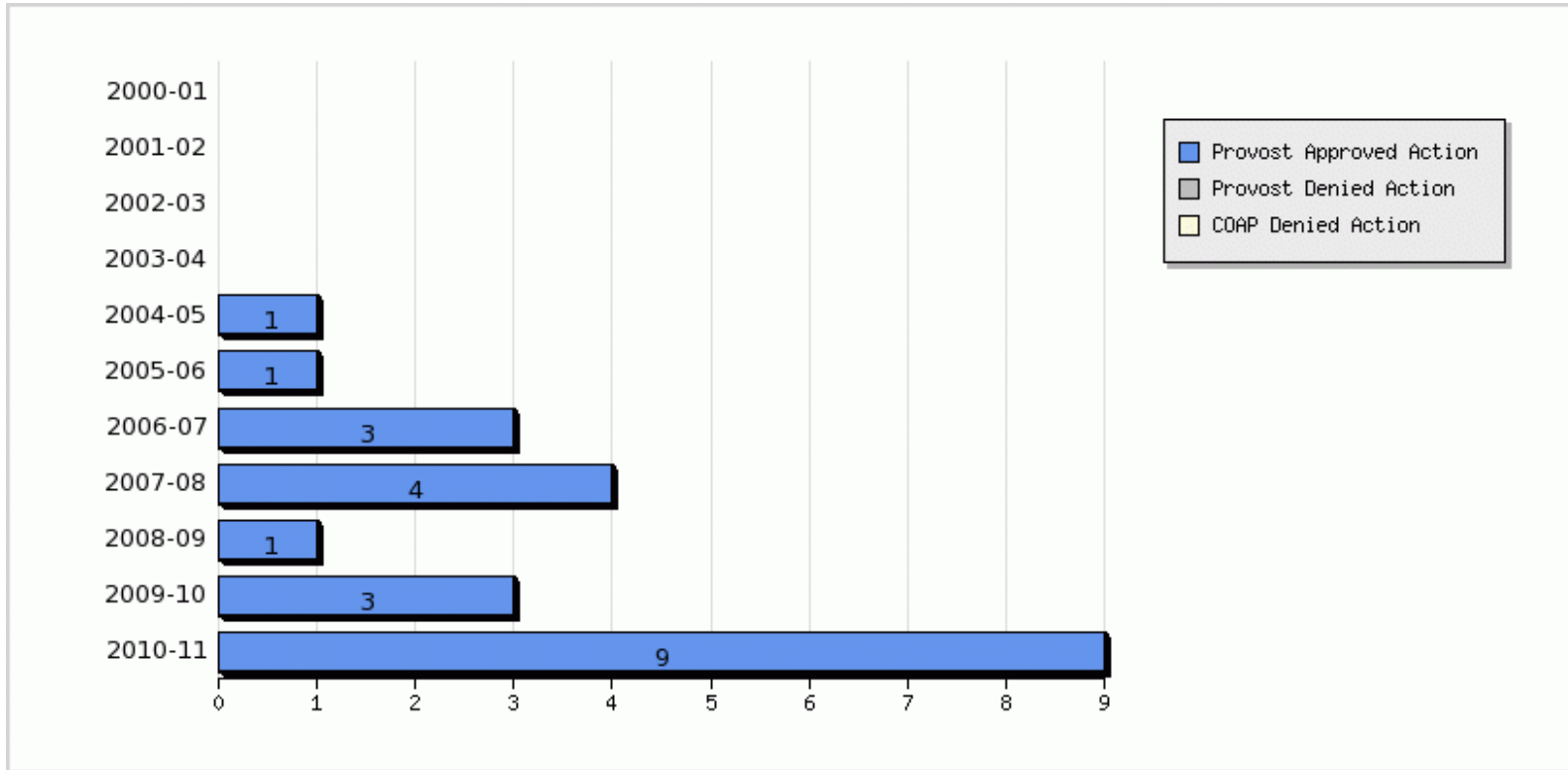
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total # of Cases	21	10	16	23	15	26	22	17	21	23	24	218

**Outcomes of Consideration for Appointment and Promotions to
Full Professor on the Research Track
Perelman School of Medicine
2000-01 to 2010-11**



	2002-03	2003-04	2004-05	2005-06	2007-08	2009-10	2010-11	Total
Total # of Cases	1	3	1	6	1	3	4	19

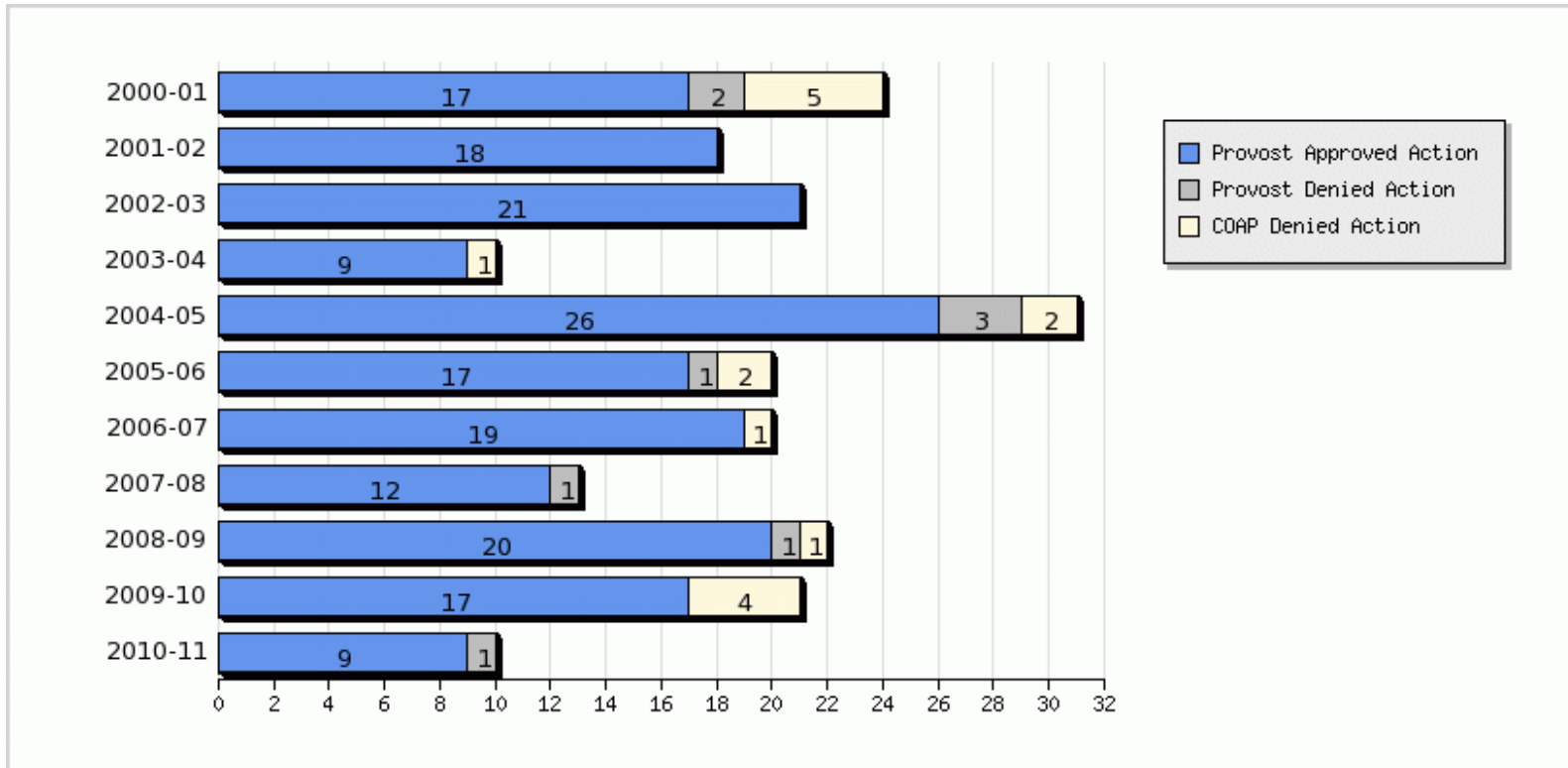
**Outcomes of Consideration for Appointment and Promotions to
Full Professor on the Academic Clinician Track
Perelman School of Medicine
2000-01 to 2010-11**



	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total # of Cases	1	1	3	4	1	3	9	22

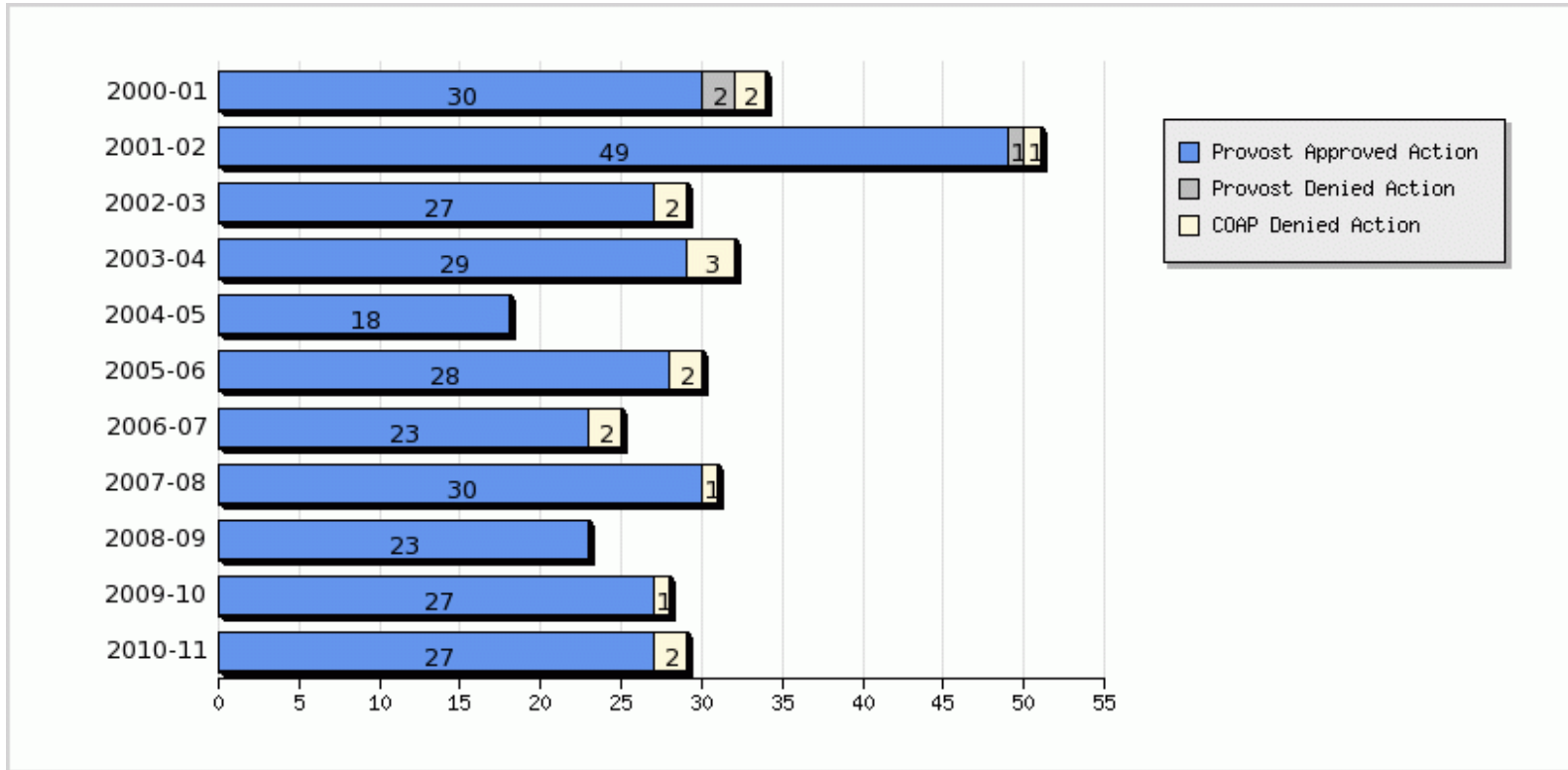
Outcomes of Consideration for Appointment and Promotions to Associate Professor on the Tenure Track Perelman School of Medicine 2000-01 to 2010-11

Data does not include faculty converted to tenure.



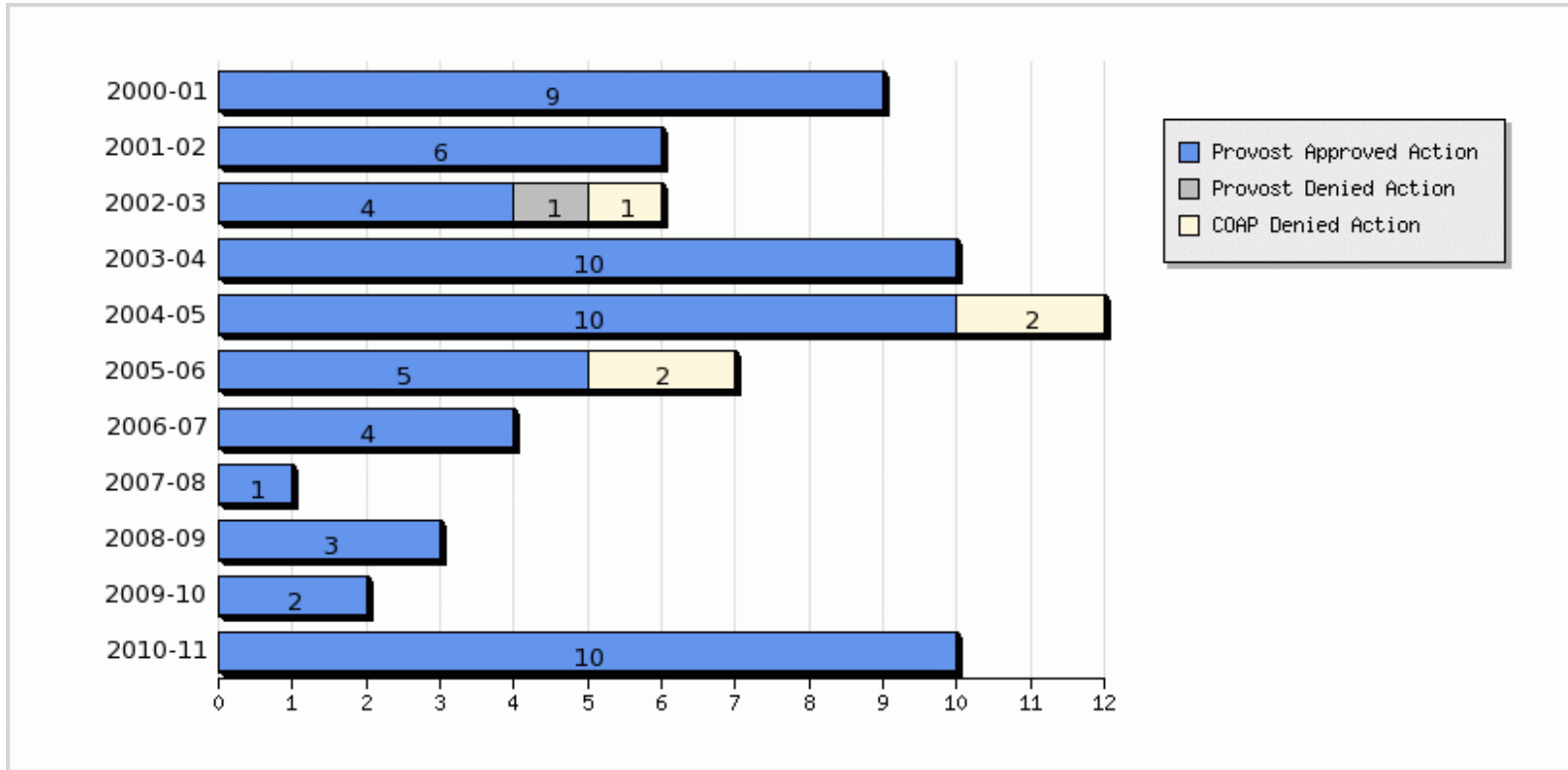
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total # of Cases	24	18	21	10	31	20	20	13	22	21	10	210

**Outcomes of Consideration for Appointment and Promotions to
Associate Professor on the Clinician Educator Track
Perelman School of Medicine
2000-01 to 2010-11**



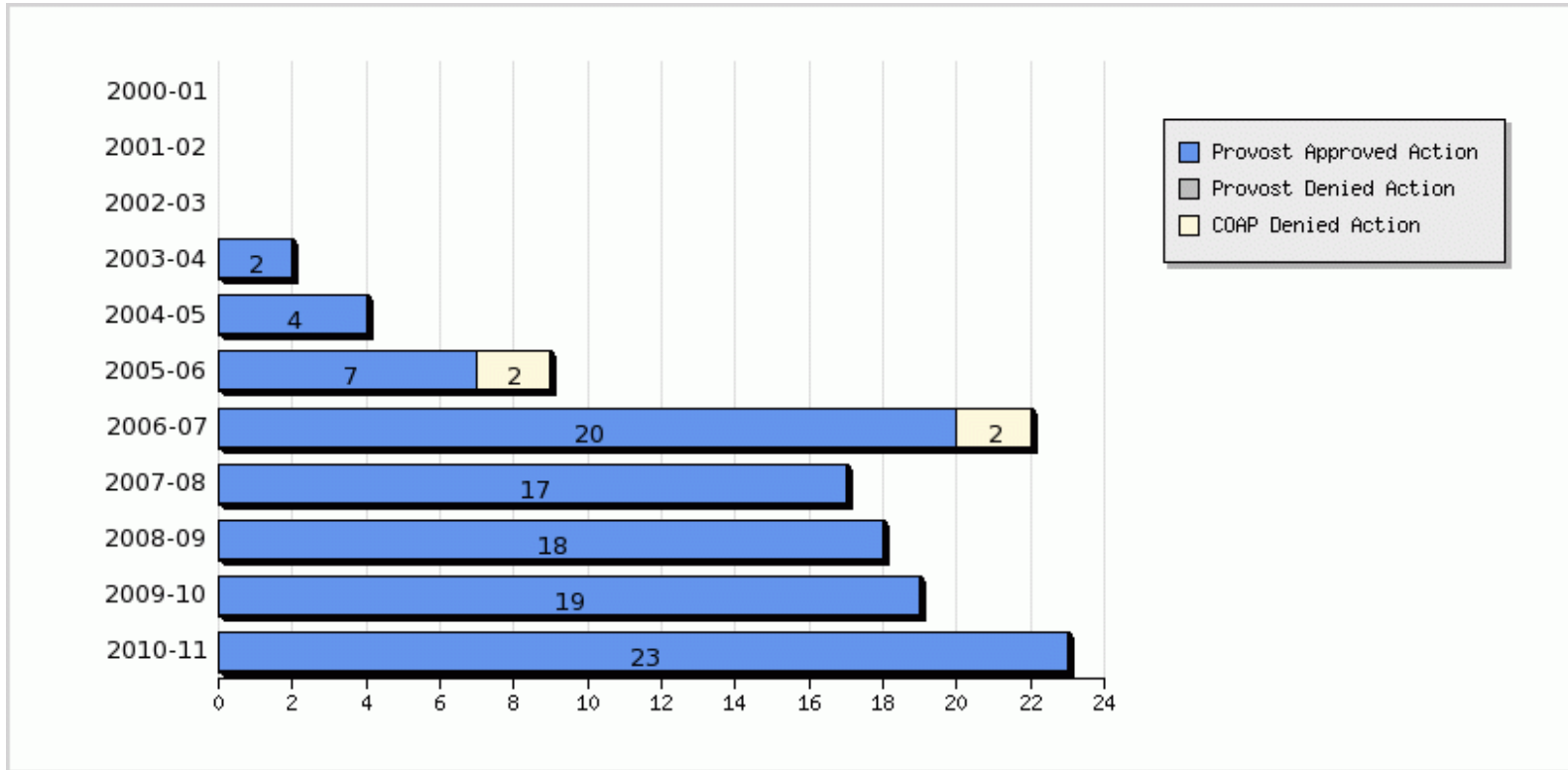
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total # of Cases	34	51	29	32	18	30	25	31	23	28	29	330

**Outcomes of Consideration for Appointment and Promotions to
Associate Professor on the Research Track
Perelman School of Medicine
2000-01 to 2010-11**



	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total # of Cases	9	6	6	10	12	7	4	1	3	2	10	70

**Outcomes of Consideration for Appointment and Promotions to
Associate Professor on the Academic Clinician Track
Perelman School of Medicine
2000-01 to 2010-11**



	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total # of Cases	2	4	9	22	17	18	19	23	114

Publication Statistics at Promotion Review

The quality of the publications and authorship ranks are not considered in these charts.

This information should not be used as a standard for promotion. The review by the COAP includes the nature and impact of the candidate's scholarly contributions.

For Tenure and Research Faculty, the information includes peer-reviewed publications.

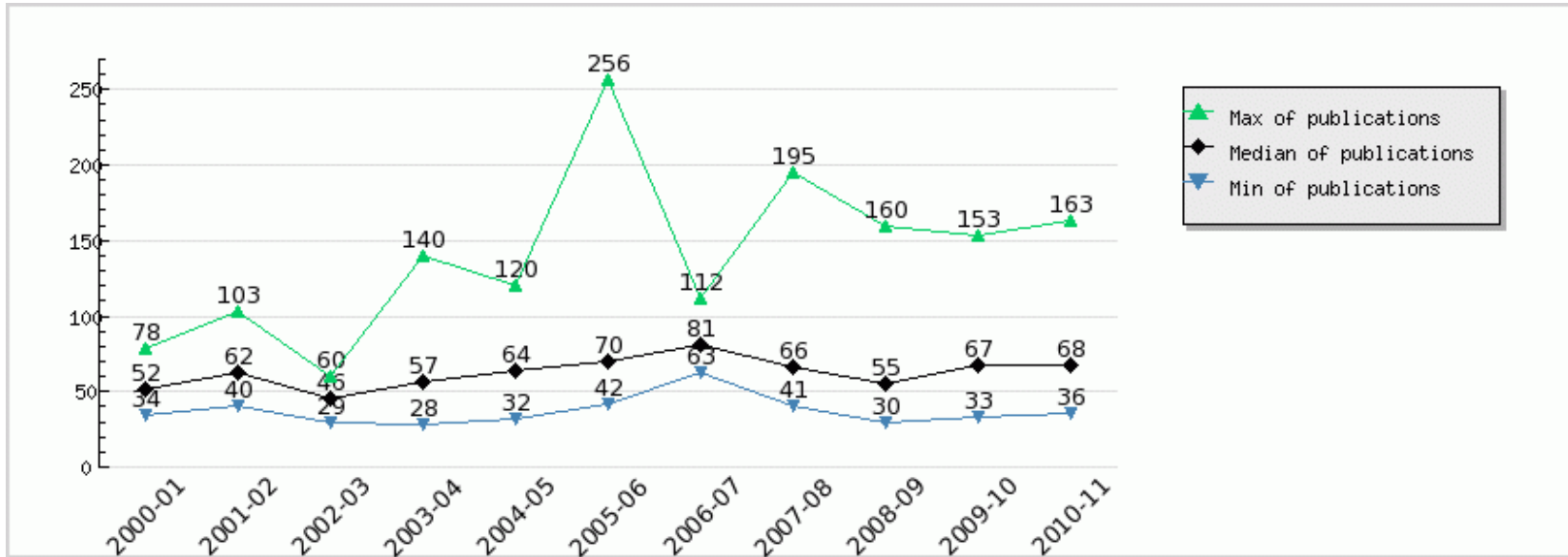
For Clinician-Educator Faculty, the information includes peer-reviewed publications, editorials, chapters, and reviews.

Faculty converted to tenure at the same rank as well as faculty promoted without tenure are not included.

Section 1 - Total Publication Activity of Successful Candidates

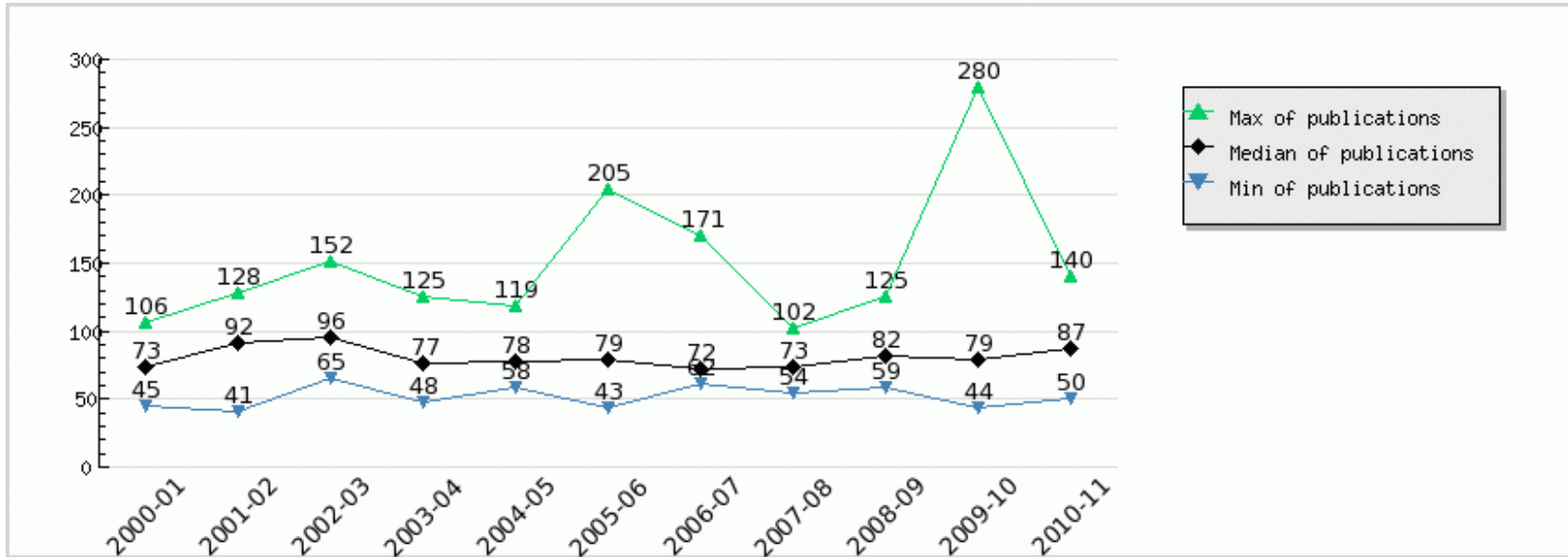
The following charts provide the total number of publications of candidates approved for promotion by track (Tenure, Clinician-Educator, Research, and Academic Clinician) and by rank (Professor and Associate Professor).

**Total Publication Statistics for Promotions to
Full Professor on the Tenure Track
Perelman School of Medicine
2000-01 to 2010-11**



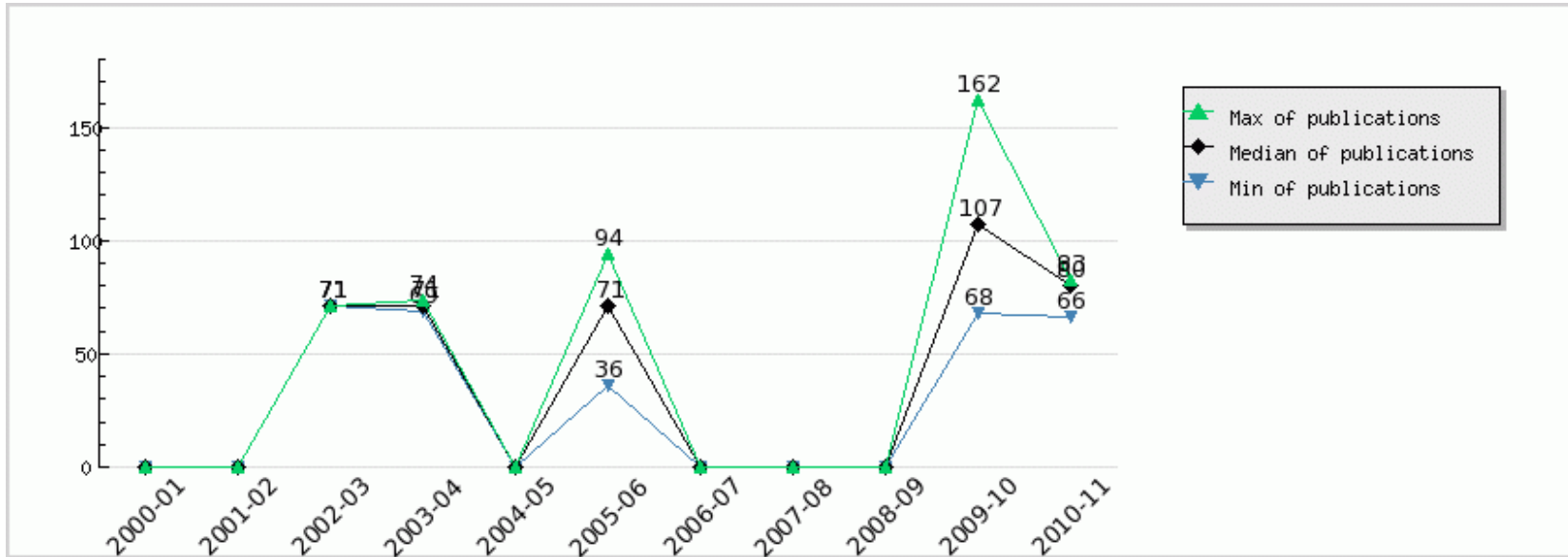
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	9	3	5	9	11	10	4	10	14	21	13	109

**Total Publication Statistics for Promotions to
Full Professor on the Clinician Educator Track
Perelman School of Medicine
2000-01 to 2010-11**



	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	14	6	10	20	10	21	15	13	11	20	20	160

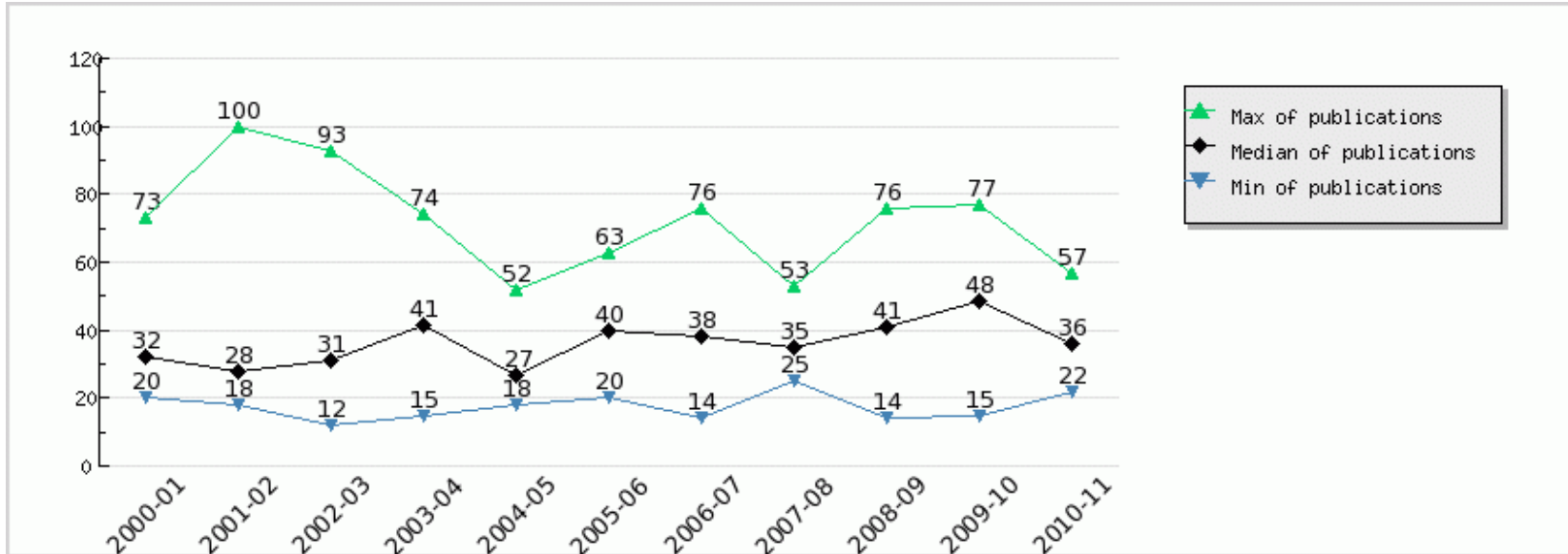
Total Publication Statistics for Promotions to Full Professor on the Research Track Perelman School of Medicine 2000-01 to 2010-11



	2002-03	2003-04	2004-05	2005-06	2007-08	2009-10	2010-11	Total
Total successful promotions	1	2	0	5	0	3	3	14

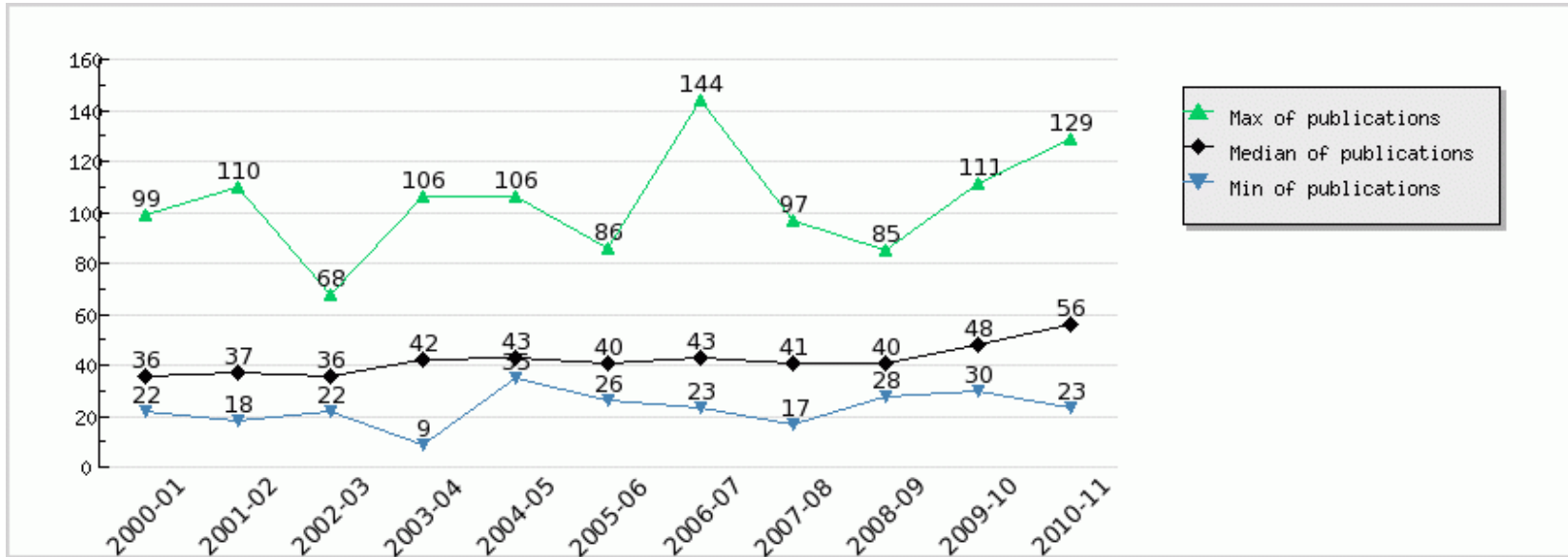
Total Publication Statistics for Promotions to Associate Professor on the Tenure Track Perelman School of Medicine 2000-01 to 2010-11

Data does not include faculty converted to tenure.



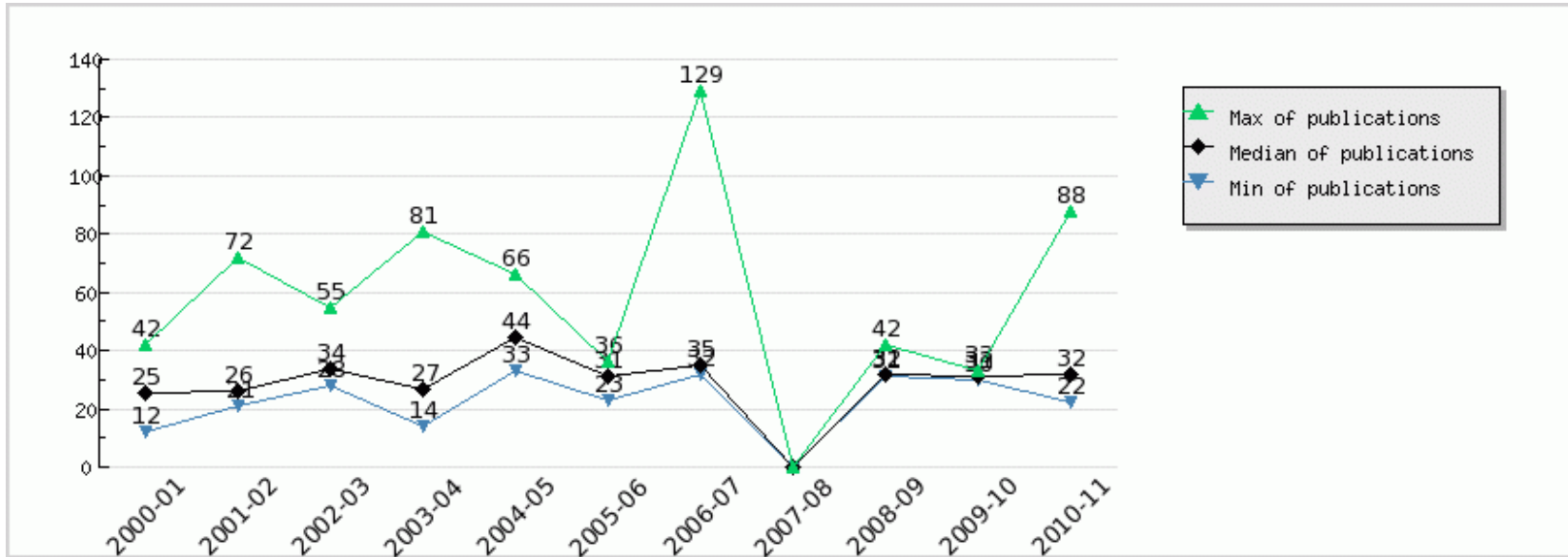
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	14	13	18	8	21	13	17	7	12	14	9	146

**Total Publication Statistics for Promotions to
Associate Professor on the Clinician Educator Track
Perelman School of Medicine
2000-01 to 2010-11**



	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	22	39	20	25	16	24	21	23	22	24	25	261

**Total Publication Statistics for Promotions to
Associate Professor on the Research Track
Perelman School of Medicine
2000-01 to 2010-11**



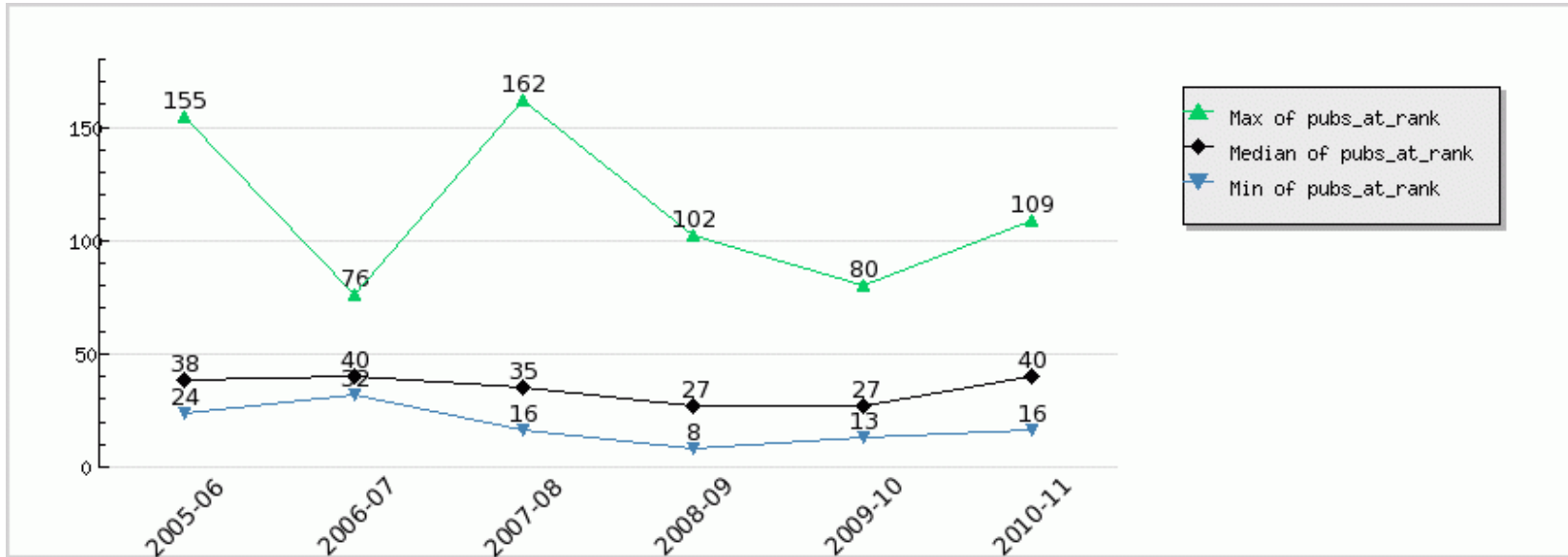
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	8	5	3	8	10	5	3	0	3	2	8	55

Publication Statistics at Promotion Review

Section II - Publication Statistics from Prior Rank at Promotion Review

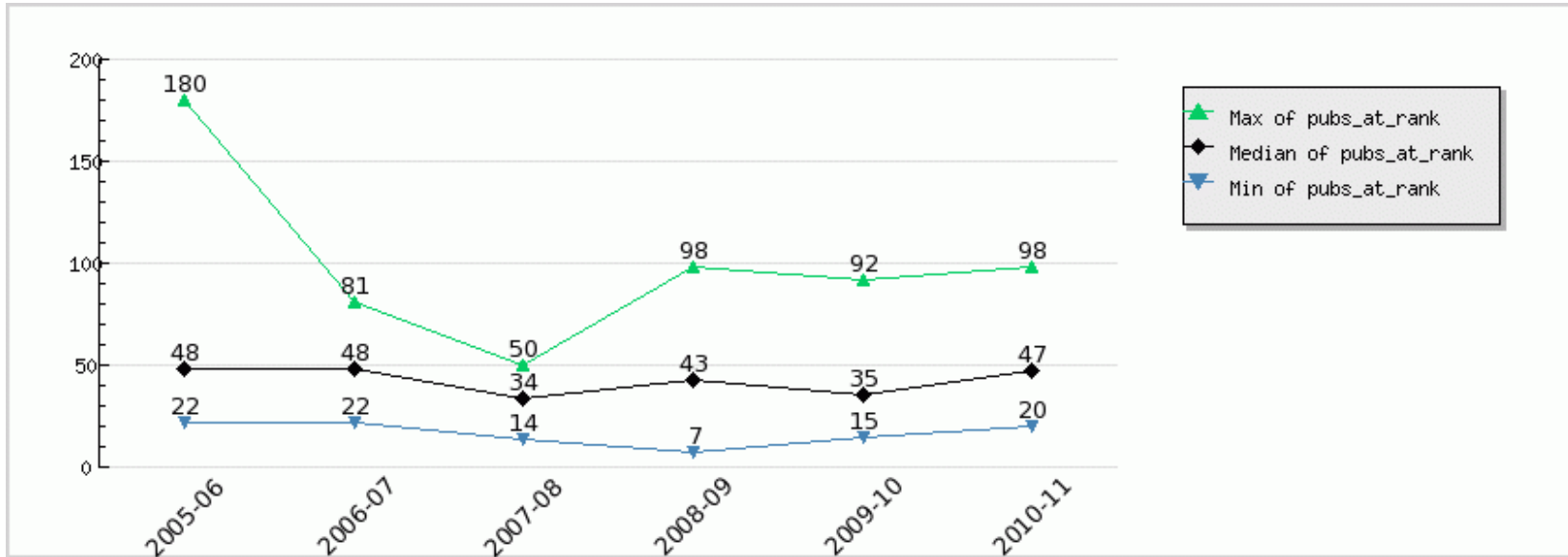
The following charts provide the number of publications of candidates approved for promotion by track (Tenure, Clinician-Educator, Research, and Academic Clinician) and by rank (Professor and Associate Professor) from the date of their prior rank to their approved new rank.

**Publications From Prior Rank for Promotions to
Full Professor on the Tenure Track
Perelman School of Medicine
2005-06 to 2010-11**



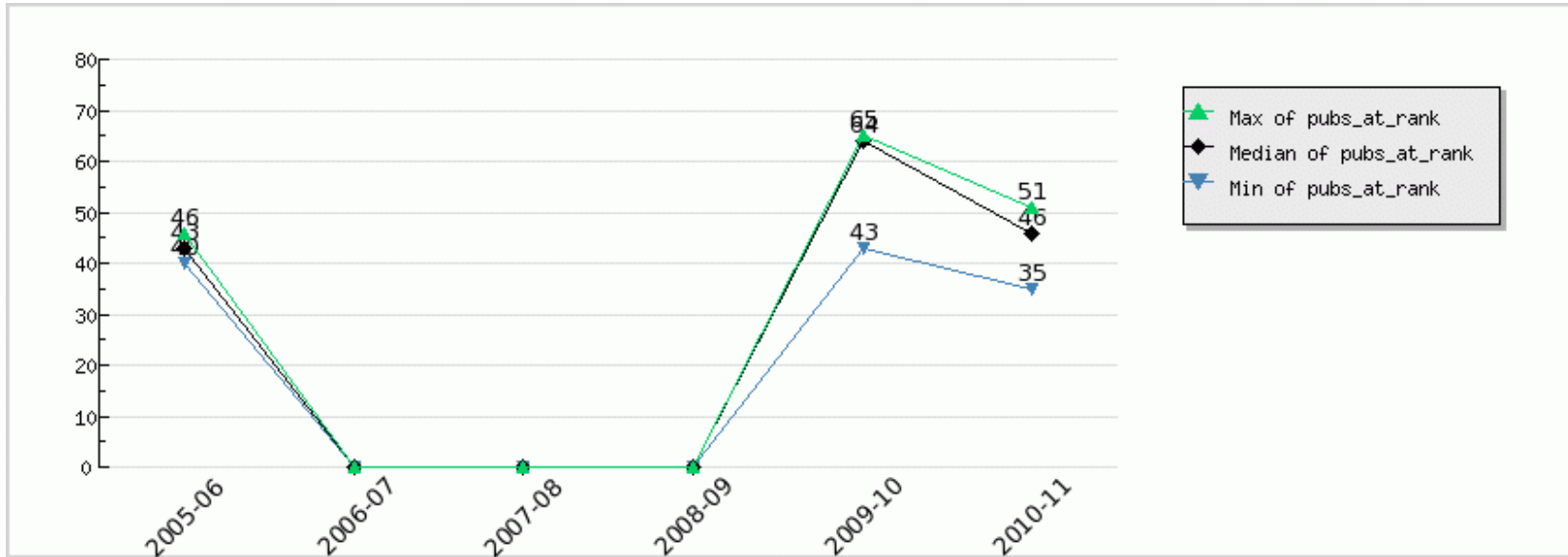
	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	10	4	10	14	21	13	72

**Publications From Prior Rank for Promotions to
Full Professor on the Clinician Educator Track
Perelman School of Medicine
2005-06 to 2010-11**



	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	21	15	13	11	20	20	100

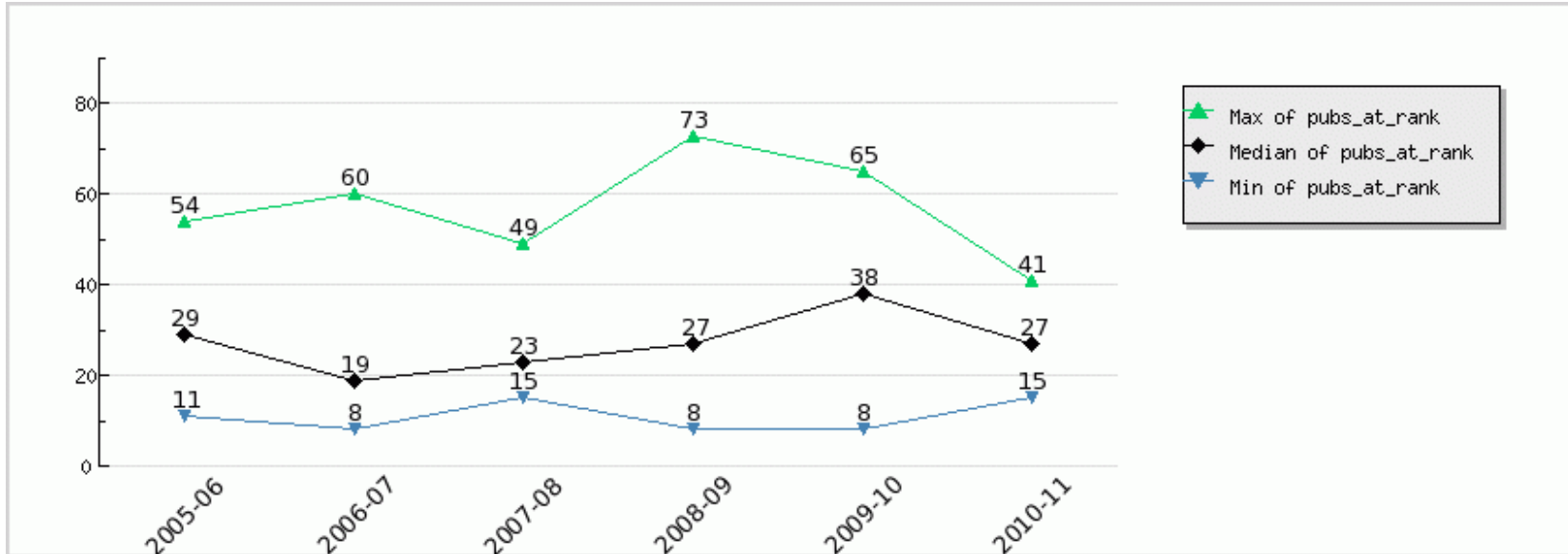
**Publications From Prior Rank for Promotions to
Full Professor on the Research Track
Perelman School of Medicine
2005-06 to 2010-11**



	2005-06	2007-08	2009-10	2010-11	Total
Total successful promotions	5	0	3	3	11

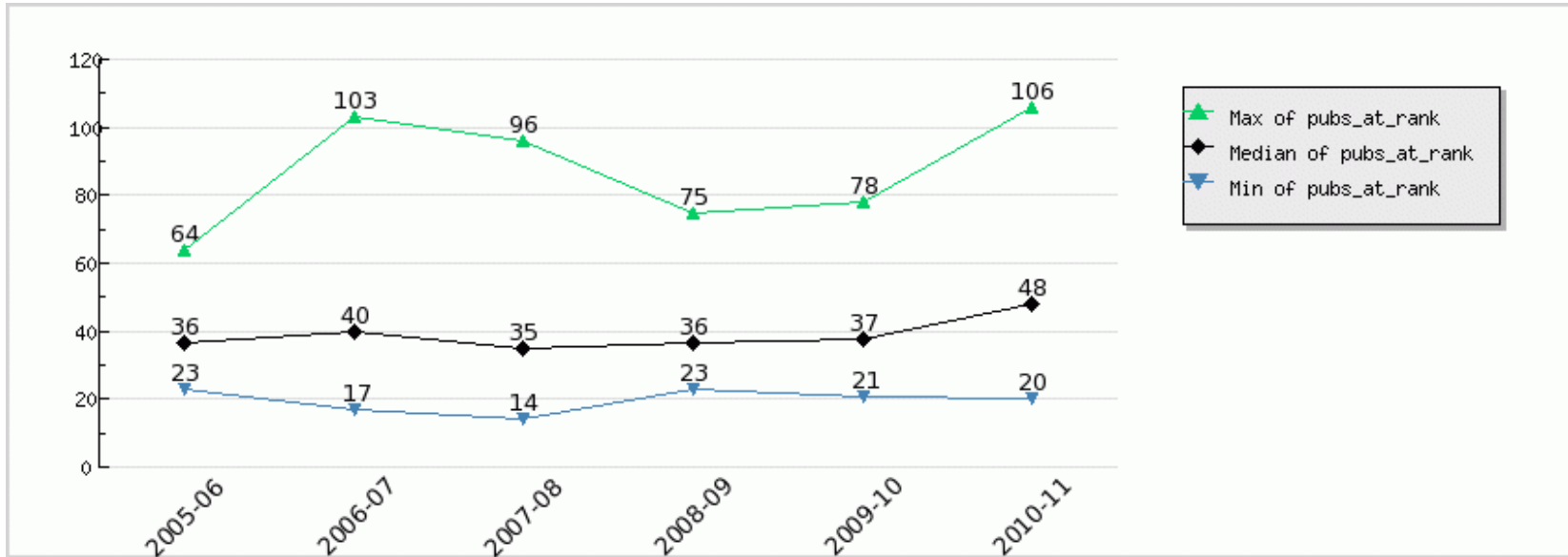
Publications From Prior Rank for Promotions to Associate Professor on the Tenure Track Perelman School of Medicine 2005-06 to 2010-11

Data does not include faculty converted to tenure.



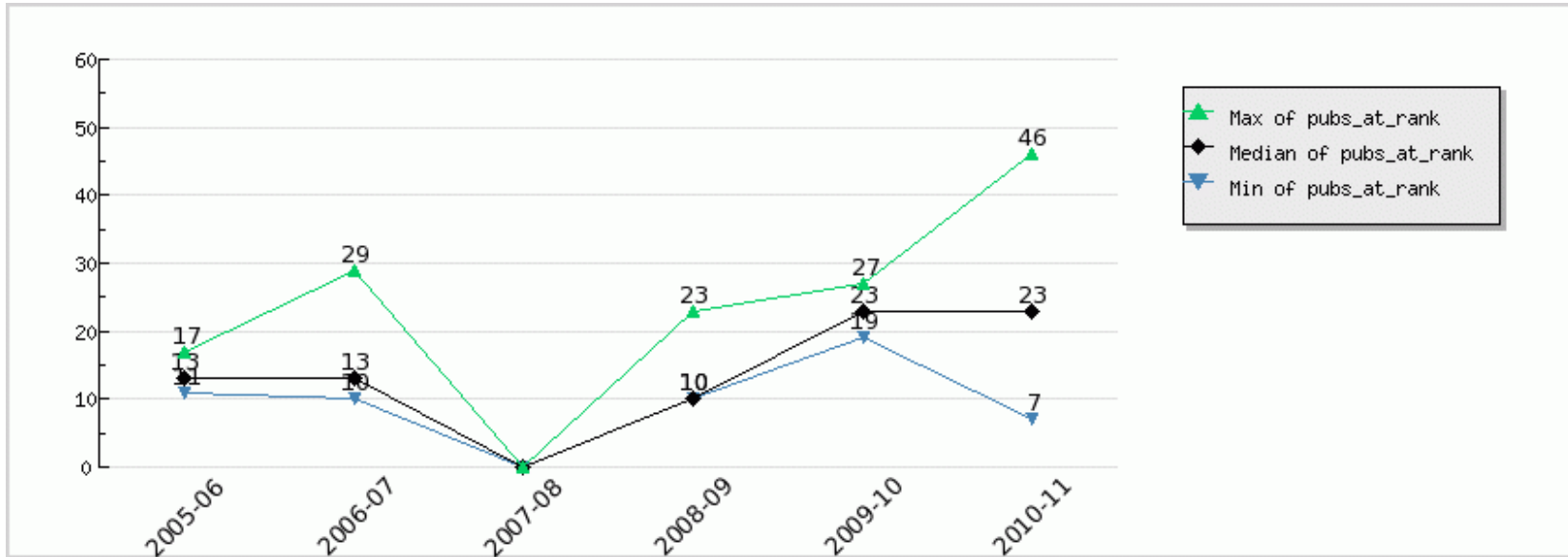
	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	13	17	7	12	14	9	72

**Publications From Prior Rank for Promotions to
Associate Professor on the Clinician Educator Track
Perelman School of Medicine
2005-06 to 2010-11**



	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	24	21	23	22	24	25	139

**Publications From Prior Rank for Promotions to
Associate Professor on the Research Track
Perelman School of Medicine
2005-06 to 2010-11**



	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	5	3	0	3	2	8	21

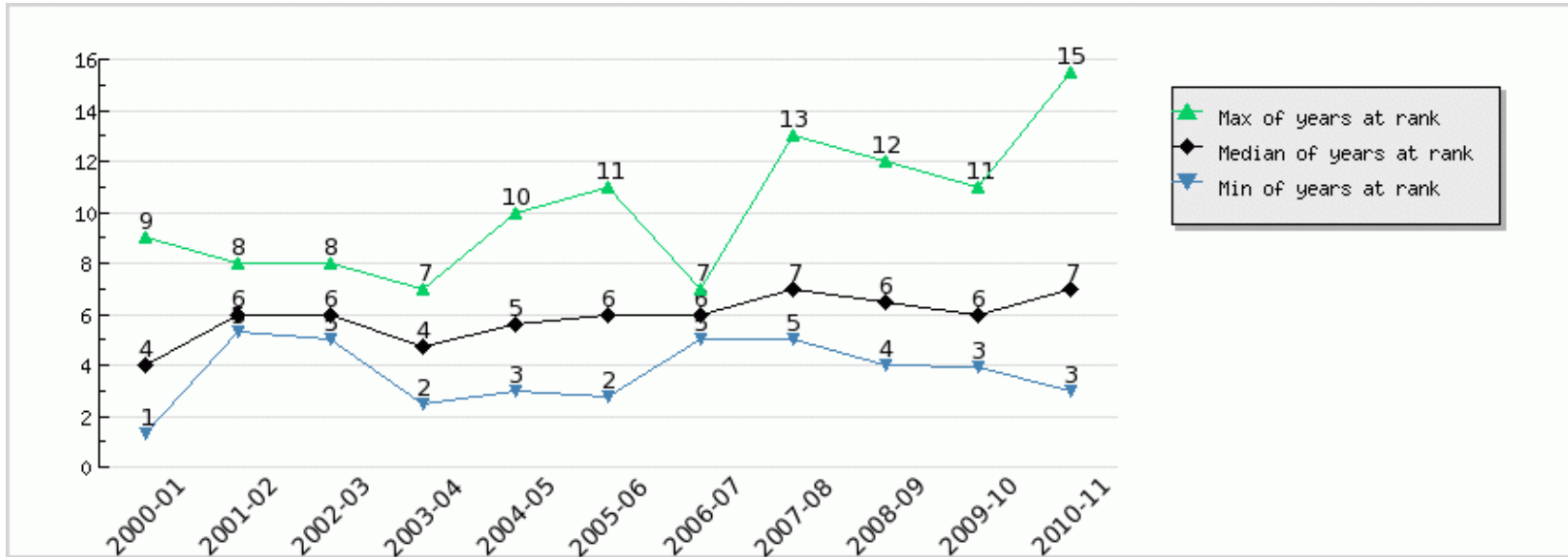
Years in Prior Rank at Time of Promotion

The following charts provide information about the years in prior rank (includes time spent in any full-time faculty track) at the time of promotion for successful candidates.

This information is provided by track (Tenure, Clinician-Educator, Research, and Academic Clinician) and by rank (Professor and Associate Professor).

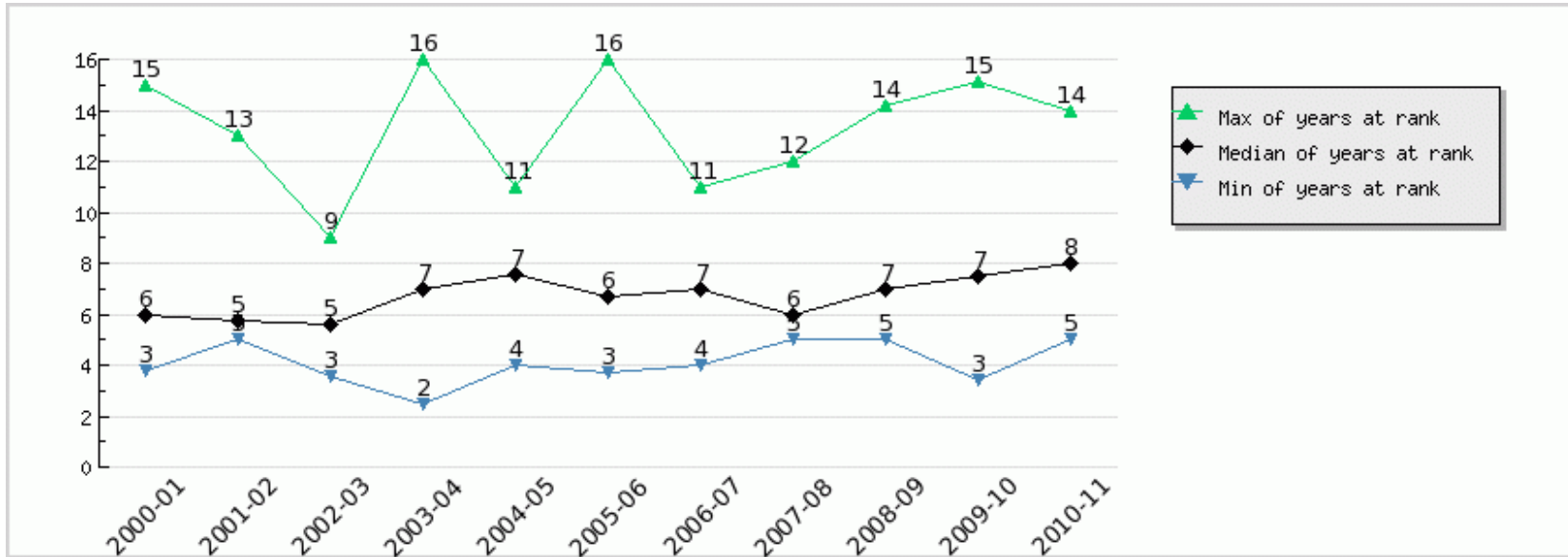
The information does not include years served in a prior rank at another institution. Years at prior rank could include extensions to the probationary period pursuant to Policy Number II.E.3, "Policy on Extension of the Probationary Period that Apply to Granting of Tenure or Promotions to Associate Professor" in the Handbook for Faculty and Academic Administrators.

**Years at Prior Rank for Promotions to
Full Professor on the Tenure Track
Perelman School of Medicine
2000-01 to 2010-11**



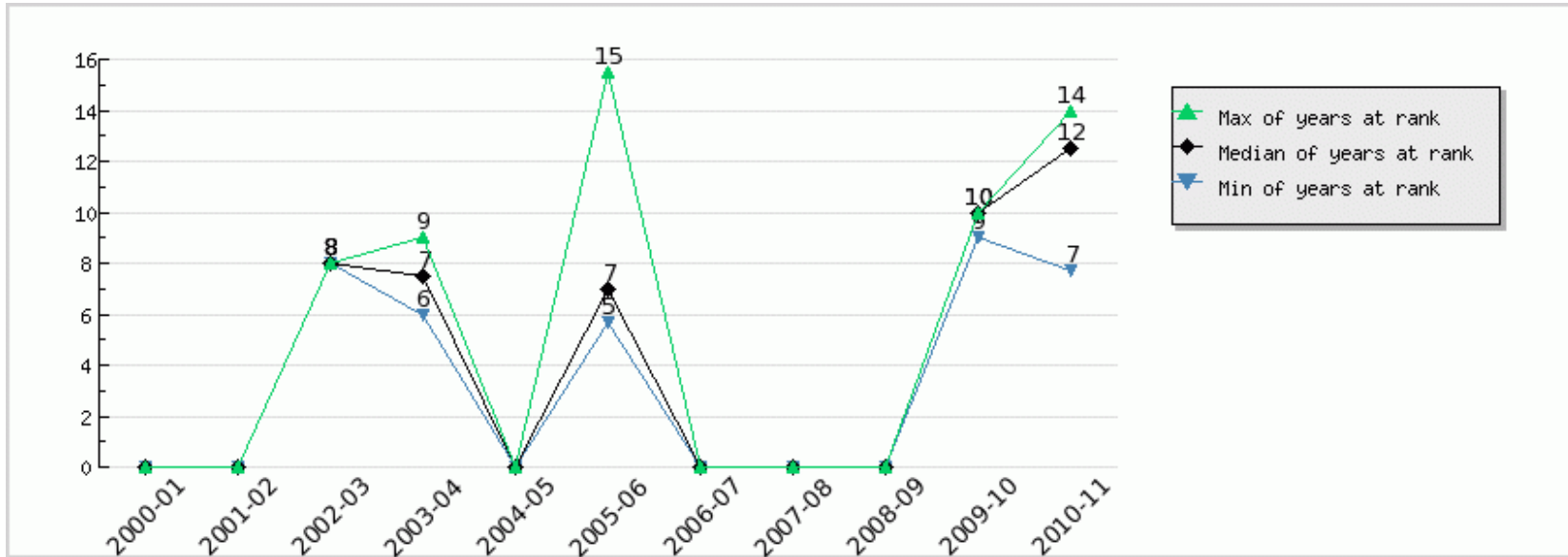
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	9	3	5	9	11	10	4	10	14	21	13	109

**Years at Prior Rank for Promotions to
Full Professor on the Clinician Educator Track
Perelman School of Medicine
2000-01 to 2010-11**



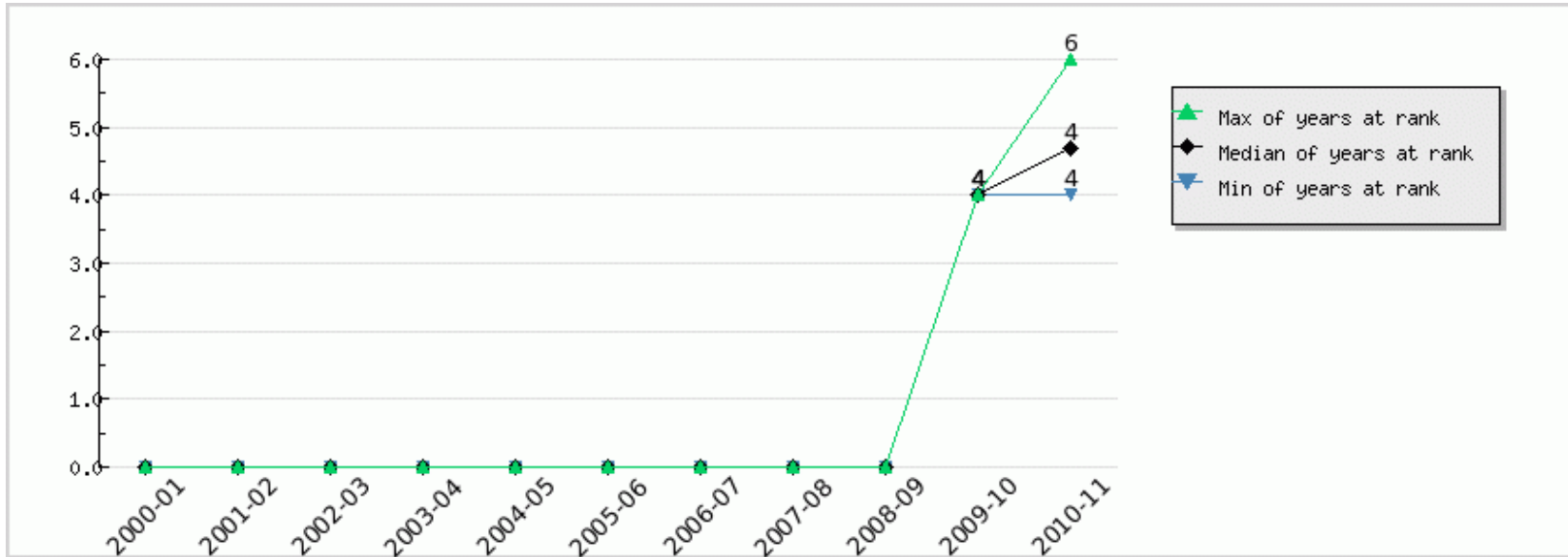
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	14	6	10	20	10	21	15	13	11	20	20	160

**Years at Prior Rank for Promotions to
Full Professor on the Research Track
Perelman School of Medicine
2000-01 to 2010-11**



	2002-03	2003-04	2004-05	2005-06	2007-08	2009-10	2010-11	Total
Total successful promotions	1	2	0	5	0	3	3	14

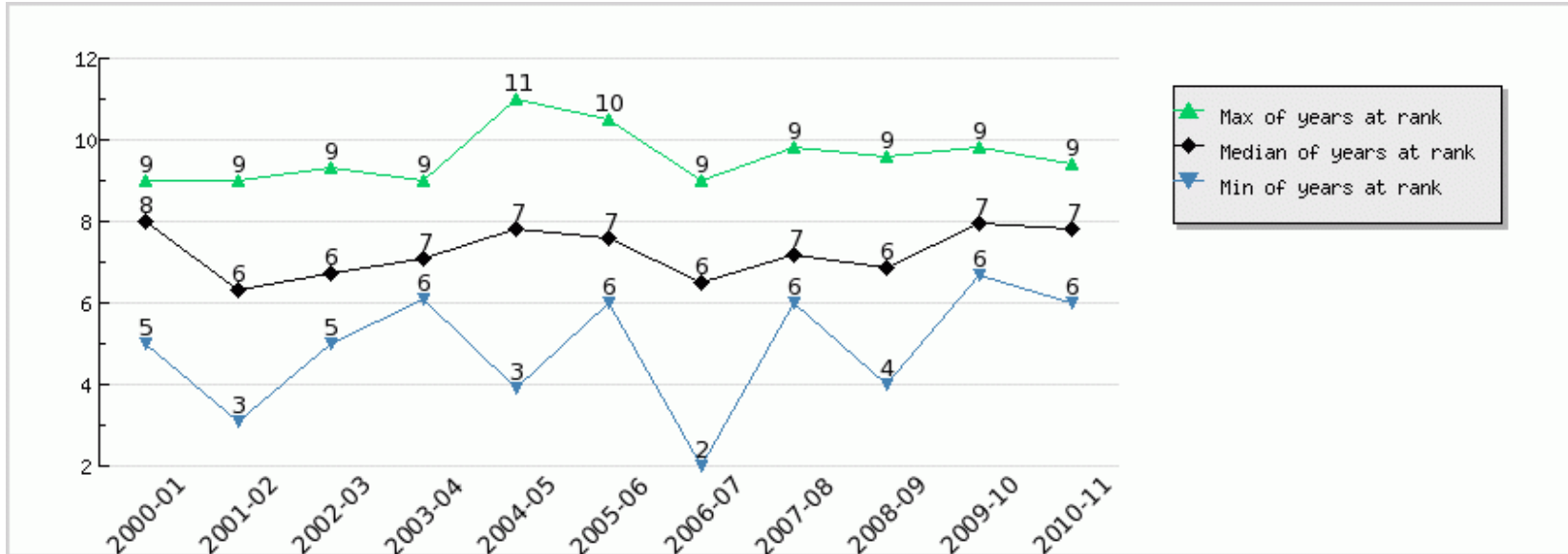
**Years at Prior Rank for Promotions to
Full Professor on the Academic Clinician Track
Perelman School of Medicine
2000-01 to 2010-11**



	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	0	0	0	0	0	1	5	6

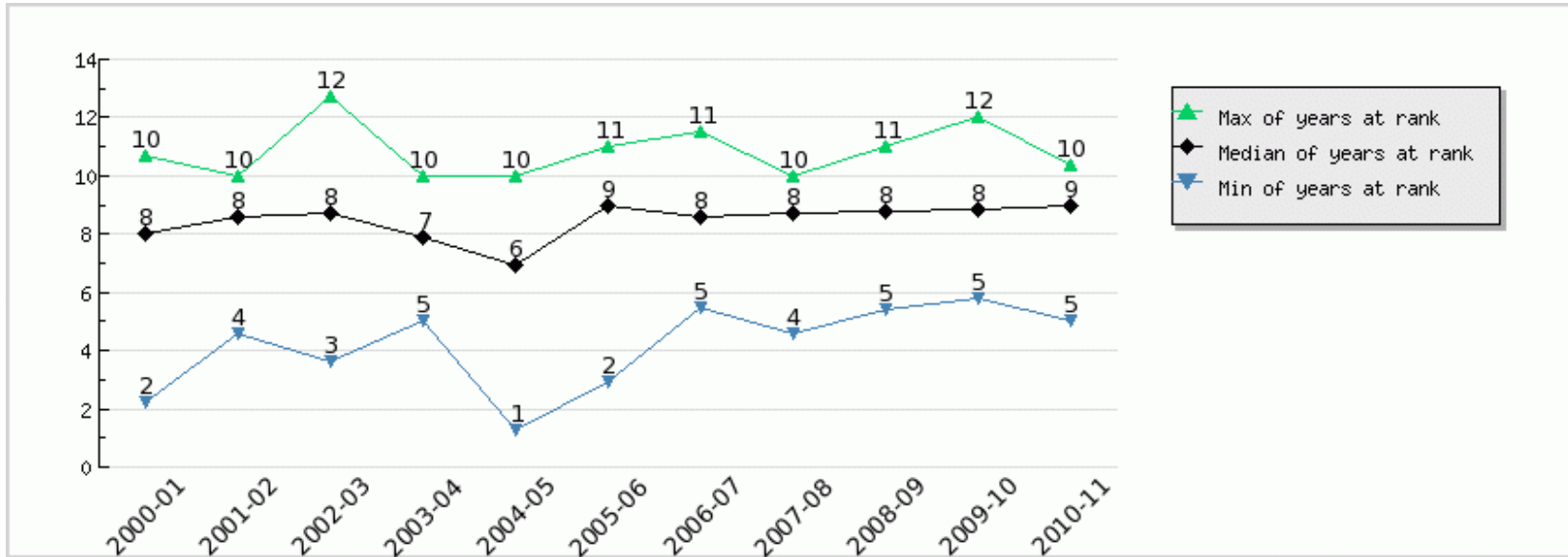
Years at Prior Rank for Promotions to Associate Professor on the Tenure Track Perelman School of Medicine 2000-01 to 2010-11

Data does not include faculty converted to tenure.



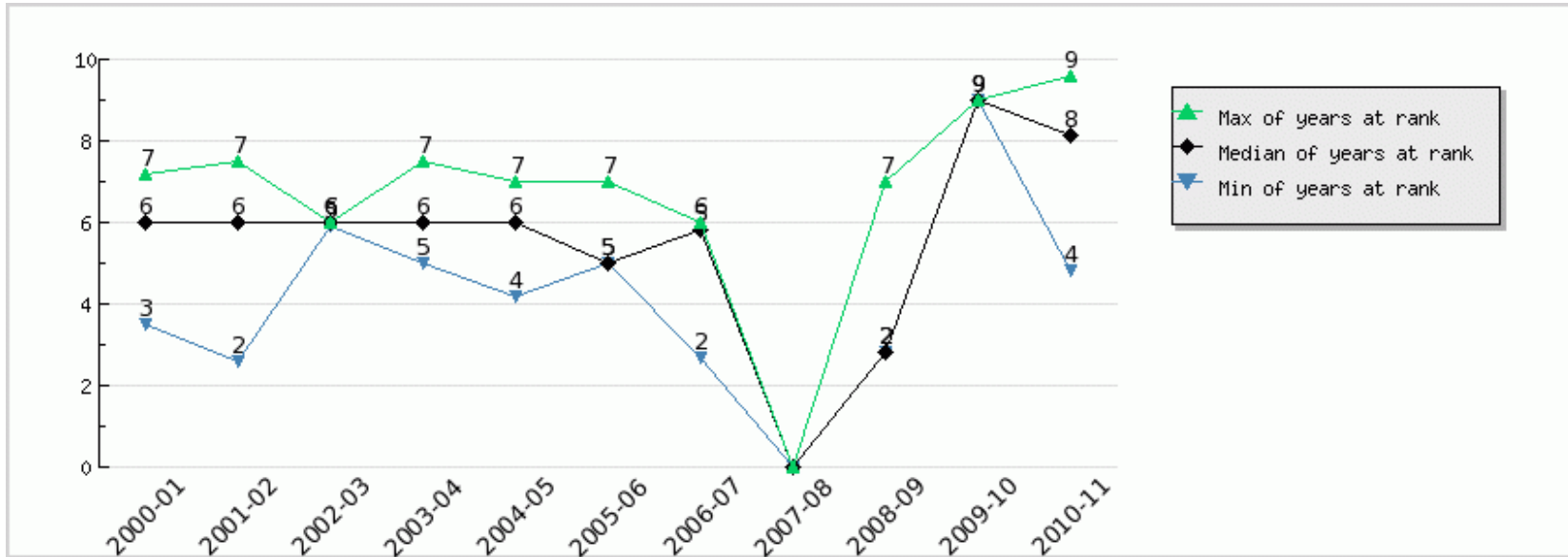
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	14	13	18	8	21	13	17	7	12	14	9	146

**Years at Prior Rank for Promotions to
Associate Professor on the Clinician Educator Track
Perelman School of Medicine
2000-01 to 2010-11**



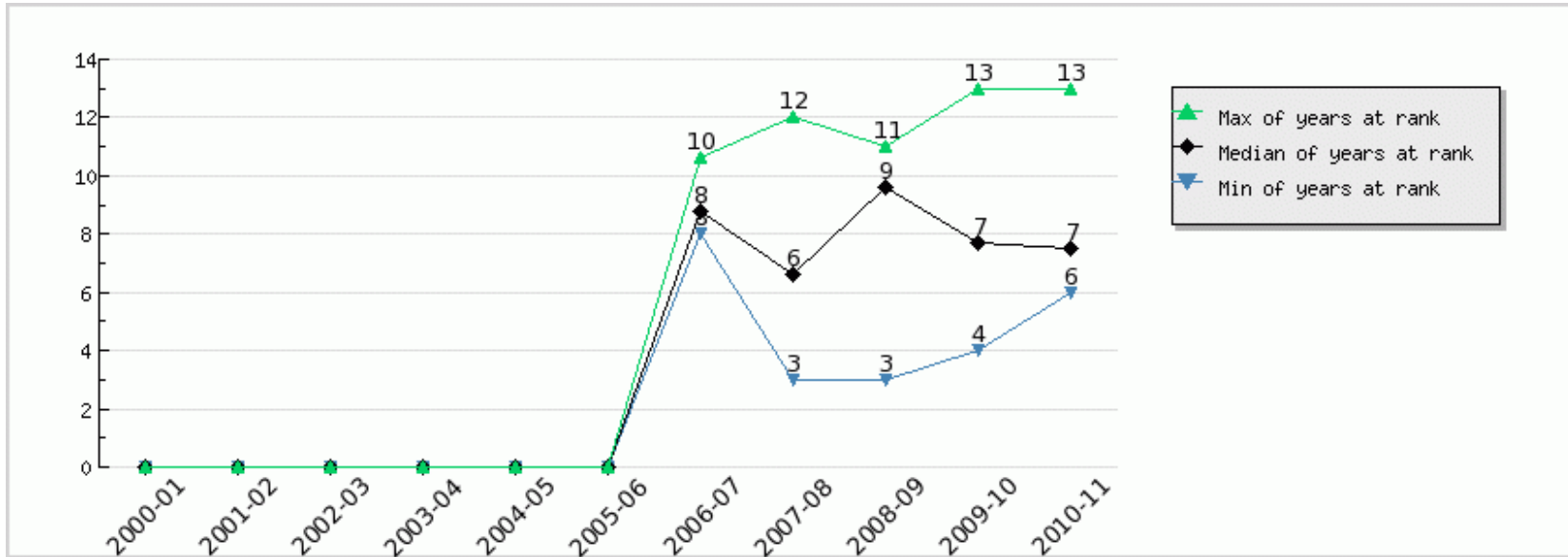
	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	22	39	20	25	16	24	21	23	22	24	25	261

**Years at Prior Rank for Promotions to
Associate Professor on the Research Track
Perelman School of Medicine
2000-01 to 2010-11**



	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	8	5	3	8	10	5	3	0	3	2	8	55

**Years at Prior Rank for Promotions to
Associate Professor on the Academic Clinician Track
Perelman School of Medicine
2000-01 to 2010-11**



	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	Total
Total successful promotions	0	0	0	5	6	9	11	14	45